



CONFLICT OF INTEREST CODE FOR THE COUNTY OF SAN BERNARDINO

The Political Reform Act, Government Code Section 81000, et seq., requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation, 2 Cal. Code of Regs. Section 18730, which contains the terms of a standard conflict of interest code. It can be incorporated by reference and may be amended by the Fair Political Practices Commission after public notice and hearings to conform to amendments in the Political Reform Act. Therefore, the terms of 2 Cal. Code of Regs. Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference and, along with the attached APPENDIX in which members and employees are designated and disclosure categories are set forth, constitute the conflict of interest code of the County of San Bernardino.

Designated employees, whether designated under their official classification or working title, shall file statements of economic interests with the agency who will make the statements available for public inspection and reproduction. (Government Code section 81008).

APPENDIX A

DISCLOSURE CATEGORIES

CATEGORY 1.

Designated employees in this category shall disclose all sources of income (including gifts and loans), interests in real property, investments and business positions in business entities. Designated employees in this category shall complete all schedules of Form 700, if applicable.

CATEGORY 2.

Designated employees in this category shall disclose sources of income (including gifts and loans), investments, and business positions in business entities which provide services, supplies, materials, machinery or equipment of the type purchased or utilized by the department in which the designated employee is employed. Designated employees in this category shall complete all schedules of Form 700 except schedule B, if applicable.

CATEGORY 3.

Designated employees in this category shall disclose all sources of income (including gifts and loans), investments, and business positions in business entities which engage in land development, construction, or the acquisition or sale of real property, and shall disclose all interests in real property. Designated employees in this category shall complete all schedules of Form 700, if applicable.

CATEGORY 4.

Persons in this category shall disclose all investments, income (including gifts and loans), and business positions in business entities which are subject to the regulatory, permit, or licensing authority of the department in which the designated employee is employed. Designated employees in this category shall complete all schedules of Form 700 except schedule B, if applicable.

CATEGORY 5.

Persons in this category are required to make disclosure pursuant to Government Code Section 87202. No additional disclosure obligations are imposed under this code. Designated employees in this category shall complete all schedules of Form 700, if applicable.

APPENDIX B

A. BOARD OF SUPERVISORS		
1.	MEMBER, BOARD OF SUPERVISORS	5
2.	BOARD OF SUPERVISORS CHIEFS OF STAFF	1
3.	BOARD OF SUPERVISORS DEPUTY CHIEFS OF STAFF	1
4.	BOARD OF SUPERVISORS ADMINISTRATIVE ANALYST	1
5.	COMMUNICATIONS ADVISOR	1
6.	COMMUNITY SERVICES LIAISON	1
7.	CONSTITUENT SERVICES REPRESENTATIVE	1
8.	DISTRICT DIRECTOR	1
9.	DISTRICT REPRESENTATIVE	1
10.	EXECUTIVE SECRETARY	1
11.	FIELD REPRESENTATIVE	1
12.	POLICY ADVISOR	1
13.	SPECIAL ASSISTANT	1
14.	SPECIAL PROJECTS COORDINATOR	1
15.	SUPERVISORS EXECUTIVE AIDE	1
16.	ANY STAFF MEMBER WHO PERFORMS ANY NON-CLERICAL DUTIES	1

B. AGING AND ADULT SERVICES		
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	2
3.	ADMINISTRATIVE ANALYST III	2
4.	DAAS DISTRICT MANAGER	2
5.	DEPUTY DIRECTOR	2
6.	DEPUTY PUBLIC GUARDIAN	2
7.	SENIOR DEPUTY PUBLIC GUARDIAN	2
8.	PROGRAM MANAGER	2
9.	STAFF ANALYST I/II	2
10.	SUPERVISING DEPUTY PUBLIC GUARDIAN II	2

C. AGRICULTURE/WEIGHTS AND MEASURES		
1.	AGRICULTURAL COMMISSIONER/SEALER	1
2.	ASSISTANT AGRICULTURAL COMMISSIONER/SEALER	2
3.	AGRICULTURAL STANDARDS OFFICER	4
4.	AGRICULTURAL STANDARDS OFFICER TRAINEE	4
5.	DEPUTY AGRICULTURAL COMMISSIONER/SEALER	4
6.	SENIOR AGRICULTURAL/STANDARDS OFFICER	4
7.	SUPERVISING AGRICULTURAL/STANDARDS OFFICER	4

D. AIRPORTS		
1.	DIRECTOR OF AIRPORTS	1
2.	ASSISTANT DIRECTOR OF AIRPORTS	2
3.	AIRPORTS OPERATIONS MANAGER	2
4.	STAFF ANALYST II	2

E. ARROWHEAD REGIONAL MEDICAL CENTER		
1.	DIRECTOR OF ARROWHEAD REGIONAL MEDICAL CENTER	1
2.	ADMINISTRATIVE ANALYST III	2
3.	ARMC FACILITIES PROJECT COORDINATOR	2
4.	ARMC BUSINESS DEVELOPMENT OFFICER	2
5.	ARMC CHIEF FINANCIAL OFFICER	2
6.	ARMC CHIEF OPERATING OFFICER	2
7.	ARMC FOOD SERVICES MANAGER	2
8.	ARMC NUTRITION SERVICES MANAGER	2
9.	ASSOCIATE ADMINISTRATOR, AMBULATORY SERVICES	2
10.	ASSOCIATE ADMINISTRATOR, ANCILLARY & SUPPORT SERVICES	2
11.	ASSOCIATE ADMINISTRATOR, ANCILLARY SERVICES	2
12.	ASSOCIATE ADMINISTRATOR, BEHAVIORAL HEALTH	2
13.	ASSOCIATE ADMINISTRATOR, FISCAL SERVICES	2
14.	ASSOCIATE ADMINISTRATOR, NURSING SERVICES	2
15.	ASSOCIATE MEDICAL DIRECTOR/DESIGNATED INSTITUTIONAL OFFICIAL	2
16.	BUSINESS APPLICATIONS MANAGER	2
17.	CHIEF COMPLIANCE OFFICER/ASSOCIATE ADMINISTRATOR, QUALITY & ACCREDITATION	2
18.	CHIEF MEDICAL INFORMATION OFFICER	2
19.	CHIEF MEDICAL OFFICER	2
20.	CHIEF NURSING OFFICER	2
21.	CLINIC OPERATIONS SUPERVISOR	2
22.	CLINICAL DIRECTOR I/II	2
23.	CLINICAL DIRECTOR – CASE MANAGER	2
24.	CLINICAL DOCUMENTATION INTEGRITY MANAGER	2
25.	CLINICAL LABORATORY SERVICES MANAGER	2
26.	CONTRACT DIRECTOR OF PHARMACY	2
27.	CONTROLLER	2
28.	DEPARTMENTAL IS MANAGER	2
29.	DIRECTOR, RESPIRATORY CARE SERVICES/DME	2
30.	DIRECTOR, REVENUE CYCLE	2
31.	FACILITIES MANAGEMENT SAFETY TECHNICIAN	2
32.	FOOD SERVICES SUPERVISOR	2
33.	ENVIRONMENTAL SERVICES MANAGER	2
34.	EPIC SUPERVISOR/PROJECT MANAGER – RN	2
35.	EPIC SYSTEMS ADMINISTRATOR	2
36.	ETHICS AND COMPLIANCE COORDINATOR	2
37.	HEALTH INFORMATION MANAGEMENT DIRECTOR	2
38.	HEALTH INFORMATION SYSTEM MANAGER	2
39.	HEALTHCARE PROGRAM ADMINISTRATOR	2
40.	HOSPITAL FACILITIES OPERATIONS MANAGER	2
41.	HOSPITAL SECURITY MANAGER	2
42.	HUMAN RESOURCES DIVISION CHIEF – BENEFITS	2

43.	MAINTENANCE SUPERVISOR	2
44.	MANAGER, WOUND CARE SERVICES & HYPERBARICS	2
45.	MATERIAL MANAGER	2
46.	MEDICAL STAFF SERVICES SUPERVISOR	2
47.	NURSE MANAGER, OPERATING ROOM	2
48.	PHYSICIANS (CONTRACT) WITH STATUS OF ACTIVE	2
49.	PHYSICIANS (CONTRACT) WITH STATUS OF PROVISIONAL	2
50.	QUALITY & ACCREDITATION ADMINISTRATOR	2
51.	REHABILITATION SERVICES MANAGER	2
52.	REVENUE CYCLE MANAGER	2
53.	SOCIAL SERVICES MANAGER	2
54.	STAFF ANALYST II – MATERIALS MANAGEMENT	2
55.	STERILE PROCESSING MANAGER	2
56.	STRATEGY AND BUSINESS DEVELOPMENT OFFICER	2
57.	SUPERVISING BUYING ASSISTANT – MATERIALS MANAGEMENT	2
58.	SUPERVISING DIETITIAN	2
59.	SUPERVISING STERILE PROCESSING TECHNICIAN	2

F. ASSESSOR/RECORDER/COUNTY CLERK		
1.	ELECTED ASSESSOR/RECORDER/COUNTY CLERK	1
2.	APPRAISER TRAINEE/I/II TRAINEE/II/III	1
3.	ARC – PUBLIC AND LEGISLATIVE AFFAIRS OFFICER	1
4.	ARC PROJECT ADMINISTRATOR	1
5.	ASSISTANT ASSESSOR	1
6.	ASSISTANT RECORDER	1
7.	AUDITOR - APPRAISER TRAINEE/I/II/III	1
8.	CHIEF APPRAISER	1
9.	CHIEF DEPUTY RECORDER	1
10.	CHIEF OF ASSESSMENT SERVICES	1
11.	DEPUTY RECORDER	1
12.	PRINCIPAL APPRAISER	1
13.	SUPERVISING AUDITOR-APPRAISER	1
14.	SUPERVISING DISTRICT APPRAISER	1
15.	ADMINISTRATIVE AND FINANCIAL MANAGER	2
16.	ADMINISTRATIVE SUPERVISOR I/II	2

G. AUDITOR - CONTROLLER/TREASURER/TAX COLLECTOR		
1.	ELECTED AUDITOR-CONTROLLER/TREASURER/ TAX COLLECTOR	5
2.	ASSISTANT AUDITOR-CONTROLLER/TREASURER/ TAX COLLECTOR	5
3.	ASSISTANT CASH MANAGER/INVESTMENT OFFICER	5
4.	CHIEF DEPUTY TREASURER	5
5.	INVESTMENT OFFICER	5
6.	ATC PROJECT ADMINISTRATOR	1
7.	AUDITOR-CONTROLLER/TREASURER/TAXCOLLECTOR	1

	DIVISION CHIEF	
8	CHIEF OF CENTRAL COLLECTIONS	1
9.	REDEVELOPMENT MANAGEMENT ANALYST	1
10.	SAP CHIEF	1
11.	DEPARTMENT INFORMATION SERVICES ADMINISTRATOR	2
12.	INVESTMENT ANALYST	2
113.	SAP MANAGER	2

H. BEHAVIORAL HEALTH		
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	1
3.	CHIEF COMPLIANCE OFFICER	1
4.	DEPUTY DIRECTOR PROGRAM SERVICES/QUALITY MANAGEMENT/ADMINISTRATIVE SERVICES	1
5.	MEDICAL DIRECTOR	1
6.	ACCOUNTANT III	2
7.	ADMINISTRATIVE MANAGER	2
8.	ADMINISTRATIVE SUPERVISOR I/II	2
9.	ASSOCIATE MEDICAL DIRECTOR	2
10.	AUTOMATED SYSTEMS ANALYST II	2
11.	BEHAVIORAL HEALTH ETHICS AND COMPLIANCE COORDINATOR	2
12.	BEHAVIORAL HEALTH INFORMATICS MANAGER	2
13.	BUSINESS APPLICATIONS MANAGER	2
14.	BUSINESS SYSTEMS ANALYST II/III	2
15.	CASE REVIEW SPECIALIST	2
16.	CORRECTIONAL MENTAL HEALTH SERVICES MANAGER	2
17.	CULTURAL COMPETENCY OFFICER	2
18.	HOMELESS SERVICES OFFICER	2
19.	NURSE CARE MANAGER	2
20.	NURSE MANAGER	2
21.	PROGRAM MANAGER I/II	2
22.	PROGRAM SPECIALIST II	2
23.	PUBLIC RELATIONS MANAGER	2
24.	RESEARCH & PLANNING SUPERVISOR	2
25.	SAP MANAGER	2
26.	SENIOR PROGRAM MANAGER	2
27.	STAFF ANALYST I/II	2
28.	SUPERVISING ACCOUNTANT II	2
29.	SUPERVISING ACCOUNTANT III	2
30.	SUPERVISING AUTOMATED SYSTEMS ANALYST	2
31.	SUPERVISING FISCAL SPECIALIST	2

32.	SUPERVISING MEDICAL EMERGENCY PLANNING SPECIALIST	2
33.	TRAINING AND DEVELOPMENT SPECIALIST	2

I. CHILD SUPPORT SERVICES		
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	2
3.	ACCOUNTING SUPERVISOR	2
4.	ADMINISTRATIVE MANAGER	2
5.	ADMINSTRATIVE SUPERVISOR III	2
6.	BUSINESS APPLICATIONS MANAGER	2
7.	CHIEF ATTORNEY	2
8.	DEPUTY DIRECTOR	2
9.	PROGRAM MANAGER	2
10.	SUPERVISING AUTOMATED SYSTEMS ANALYST II	2
11.	TRAINING AND DEVELOPMENT SPECIALIST	2
12.	TRAINING AND DEVELOPMENT SUPERVISOR	2

J. CHILDREN AND FAMILY SERVICES		
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	1
3.	ADMINISTRATIVE SUPERVISOR III	2
4.	CHILD WELFARE SERVICES MANAGER	2
5.	DEPUTY DIRECTOR	2
6.	STAFF ANALYST I/II	2
7.	SUPERVISING FISCAL SPECIALIST	2
8.	SUPERVISING OFFICE SPECIALIST	2

K. CHILDREN'S NETWORK		
1.	CHILDREN'S NETWORK OFFICER	1
2.	ASSOCIATE CHILDREN'S NETWORK OFFICER	2

L. CLERK OF THE BOARD		
1.	CLERK OF THE BOARD	1
2.	CHIEF DEPUTY CLERK OF THE BOARD	1
3.	BOARD SERVICES SUPERVISOR	2
4.	STAFF ANALYST II	2

M. COMMUNITY DEVELOPMENT AND HOUSING		
1.	DIRECTOR, COMMUNITY DEVELOPMENT & HOUSING	1
2.	COMMUNITY DEVELOPMENT AND HOUSING PROJECT MANAGER	1
3.	DEPUTY DIRECTOR, COMMUNITY DEVELOPMENT & HOUSING	1
4.	DEPUTY DIRECTOR, HOUSING DEVELOPMENT	1
5.	HOUSING AGENCY FINANCE OFFICER	1
6.	HOUSING PROJECT MANAGER II	1

DISCLOSURE
CATEGORY

7.	SUPERVISING ECD ANALYST	1
8.	ACCOUNTANT III	2
9.	ADMINISTRATIVE SUPERVISOR I	2
10.	ECD ANALYST II	2
11.	HOUSING ANALYST	2
12.	STAFF ANALYST II	2

N. COMMUNITY REVITALIZATION		
1.	ADMINISTRATIVE ANALYST III	2
2.	ADMINISTRATIVE MANAGER	2
3.	ADMINISTRATIVE SUPERVISOR	2
4.	CHIEF OF OPERATIONS	2
5.	COMMUNITY DEVELOPMENT AND HOUSING PROJECT MANAGER II	2
6.	DEPUTY EXECUTIVE OFFICER	2
7.	ECONOMIC AND COMMUNITY DEVELOPMENT ANALYST II	2
8.	HOUSING DEVELOPMENT MANAGER	2
9.	PROGRAM SPECIALIST II	2
10.	STAFF ANALYST II	2
11.	SUPERVISING PROGRAM SPECIALIST	2

O. COMMUNITY SERVICES ADMINISTRATION		
1.	DEPUTY EXECUTIVE OFFICER	1
2.	COMMUNITY SERVICES FINANCE AND OPERATIONS CHIEF	1
3.	COMMUNITY SERVICES ANALYST	2

P. COUNTY ADMINISTRATIVE OFFICE		
1.	CHIEF EXECUTIVE OFFICER	5
2.	COUNTY CHIEF OPERATING OFFICER	1
3.	DIRECTOR OF GOVERNMENT RELATIONS	1
4.	ADMINISTRATIVE ANALYST I/II/III	1
5.	ARPA COMPLIANCE ANALYST	1
6.	ARPA EVALUATION OFFICER	1
7.	ARPA PROGRAM OFFICER	1
8.	ASSISTANT EXECUTIVE OFFICER	1
9.	CHIEF COMMUNICATIONS OFFICER	1
10.	COUNTY CHIEF FINANCIAL OFFICER	1
11.	DEPUTY DIRECTOR OF GOVERNMENTAL AND LEGISLATIVE AFFAIRS	1
12.	DEPUTY EXECUTIVE OFFICER	1
13.	DEPUTY PUBLIC INFORMATION OFFICER	1
14.	DIRECTOR OF GOVERNMENTAL AND LEGISLATIVE AFFAIRS	1

DISCLOSURE
CATEGORY

15.	GOVERNMENT RELATIONS ANALYST I/II	1
16.	INDIGENT DEFENSE ANALYST	1
17.	LAW AND JUSTICE DATA ANALYST	1
18.	LEGISLATIVE ANALYST I/II/III	1
19.	PRINCIPAL ADMINISTRATIVE ANALYST	1
20.	STRATEGIC INITIATIVES CHIEF	1
21.	COUNTY COMPLIANCE, ETHICS AND PRIVACY OFFICER	2

Q. COUNTY AS THE SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY		
1.	MEMBERS OF THE OVERSIGHT BOARD FOR THE SUCCESSOR AGENCY	1

R. COUNTY COUNSEL		
1.	COUNTY COUNSEL	5
2.	CHIEF ASSISTANT COUNTY COUNSEL	1
3.	COUNTY COUNSEL PARALEGAL	1
4.	COUNTY COUNSEL SENIOR PARALEGAL	1
5.	DEPUTY COUNTY COUNSEL	1
6.	PRINCIPAL ASSISTANT COUNTY COUNSEL	1
7.	SUPERVISING DEPUTY COUNTY COUNSEL	1
8.	CHIEF OF COUNTY COUNSEL ADMINISTRATION	2

S. COUNTY FIRE		
1.	FIRE CHIEF	1
2.	DEPUTY FIRE CHIEF	1
3.	DEPUTY FIRE CHIEF OF BUSINESS OPERATIONS	1
4.	ACCOUNTANT II	2
5.	ASSISTANT FIRE CHIEF	2
6.	CHIEF FINANCIAL OFFICER – FIRE	2
7.	COMMUNICATIONS DIRECTOR CONFIRE	2
8.	DEPUTY FIRE MARSHAL	2
9.	DIVISION CHIEF	2
10.	FINANCE OFFICER – FIRE	2
11.	FIRE MARSHAL	2
12.	FIRE SERVICE CENTER MANAGER	2
13.	INFORMATION TECHNOLOGY MANAGER – FIRE	2
14.	STAFF ANALYST II	2
15.	VEHICLE SERVICES MANAGER	2

T. DISTRICT ATTORNEY		
1.	DISTRICT ATTORNEY	5
2.	ASSISTANT DISTRICT ATTORNEY	1
3.	ASSISTANT CHIEF INVESTIGATOR	1
4.	CHIEF ASSISTANT DISTRICT ATTORNEY	1
5.	CHIEF DEPUTY DISTRICT ATTORNEY	1
6.	CHIEF OF THE BUREAU OF ADMINISTRATION	1

7.	CHIEF OF THE BUREAU OF INVESTIGATION	1
8.	CHIEF OF VICTIM SERVICES	1
9.	DISTRICT ATTORNEY COMMANDING INVESTIGATOR	1
10.	GRAND JURY LEGAL ADVISOR	1
11.	SPECIAL ASSISTANT TO THE DISTRICT ATTORNEY	1
12.	DEPARTMENT IS ADMINISTRATOR	2
13.	VICTIM SERVICES ASSISTANT CHIEF	2

U. ECONOMIC DEVELOPMENT AGENCY		
1.	ECONOMIC DEVELOPMENT DIRECTOR	1
2.	ECONOMIC DEVELOPMENT COORDINATOR I/II/III	1
3.	ECONOMIC DEVELOPMENT MANAGER	1
4.	ECONOMIC DEVELOPMENT TECHNICIAN	1
5.	STAFF ANALYST II	1

V. FLEET MANAGEMENT		
1.	DIRECTOR	1
2.	DEPUTY DIRECTOR	2
3.	ADMINISTRATIVE SUPERVISOR	2
4.	EQUIPMENT PARTS SUPERVISOR	2
5.	FLEET SERVICES MANAGER	2
6.	FLEET SUPERINTENDENT	2
7.	FLEET SUPERVISOR	2

W. HUMAN RESOURCES		
1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	2
3.	COUNTY LABOR RELATIONS CHIEF	1
4.	LABOR NEGOTIATOR	1
5.	LABOR RELATIONS ANALYST	1
6.	SENIOR LABOR RELATIONS ANALYST	1
7.	SENIOR LABOR RELATIONS OFFICER	1
8.	ADMINISTRATIVE ANALYST III	2
9.	CHIEF OF CLINICAL OPERATIONS	2
10.	HUMAN RESOURCES ADMINISTRATIVE MANAGER	2
11.	HUMAN RESOURCES DEPUTY DIRECTOR	2
12.	HUMAN RESOURCES DIVISION CHIEF	2
13.	SUPERVISING HUMAN RESOURCES BUSINESS PARTNER	2

X. HUMAN SERVICES ADMINISTRATION		
1.	ASSISTANT EXECUTIVE OFFICER	1
2.	DEPUTY EXECUTIVE OFFICER	1
3.	ADMINISTRATIVE ANALYST II/III	1
4.	ACCOUNTANT I/II/III	2
5.	ADMINISTRATIVE SUPERVISOR I/II	2
6.	AUDITING MANAGER	2

7.	BUSINESS APPLICATIONS MANAGER	2
8.	CONSORTIUM IV BUSINESS APPLICATIONS MANAGER	2
9.	CONSORTIUM IV MANAGER	2
10.	DEPARTMENT SYSTEMS ENGINEER	2
11.	DEPARTMENTAL IS ADMINISTRATOR	2
12.	DEPUTY DIRECTOR, ADMINISTRATIVE SERVICES	2
13.	DEPUTY DIRECTOR, PROGRAM DEVELOPMENT	2
14.	HS ADMINISTRATIVE MANAGER	2
15.	HS AUDITING CHIEF	2
16.	HS EMERGENCY SERVICES SUPERVISOR	2
17.	PDD PROGRAM MANAGER	2
18.	PROGRAM COORDINATOR	2
19.	PROGRAM INTEGRITY DIVISION CHIEF	2
20.	SAWS PROJECT COORDINATOR	2
21.	STAFF ANALYST I/II	2
22.	SUPERVISING AUTOMATED SYSTEMS ANALYST	2

Y. INNOVATION AND TECHNOLOGY		
1.	CHIEF INFORMATION OFFICER	1
2.	ASSISTANT CHIEF INFORMATION OFFICER	2
3.	BUSINESS APPLICATIONS MANAGER	2
4.	BUSINESS SOLUTIONS DIVISION CHIEF	2
5.	CHIEF INFORMATION SECURITY OFFICER	2
6.	DEPUTY CHIEF OF BUSINESS SOLUTIONS DEVELOPMENT	2
7.	ENTERPRISE BUSINESS APPLICATIONS MANAGER	2
8.	ENTERPRISE BUSINESS SYSTEMS ANALYST	2
9.	ENTERPRISE SYSTEMS SUPPORT MANAGER	2
10.	EQUIPMENT PARTS SUPERVISOR	2
11.	INFORMATION SECURITY ANALYST	2
12.	IT CHIEF FINANCE OFFICER	2
13.	IT DEPUTY CHIEF	2
14.	IT DIVISION CHIEF	2
15.	IT FINANCE OFFICER	2
16.	NETWORK SERVICES DIVISION CHIEF	2
17.	NETWORK SERVICES SUPERVISOR	2
18.	SPECIAL PROJECTS LEADER	2
19.	SUPERVISING APPLICATION SUPPORT SPECIALIST	2
20.	SUPERVISING AUTOMATED SYSTEMS ANALYST II	2
21.	SUPERVISING COMMUNICATIONS TECHNICIAN	2
22.	SYSTEMS SUPPORT SUPERVISOR	2

Z. LAND USE SERVICES		
1.	MEMBERS, PLANNING COMMISSION	5
2.	DIRECTOR OF LAND USE SERVICES	1
3.	ASSISTANT DIRECTOR OF LAND USE SERVICES	1
4.	ACCOUNTANT III	2

DISCLOSURE
CATEGORY

5.	ADMINISTRATIVE MANAGER	2
6.	ADMINISTRATIVE SUPERVISOR I	2
7.	STAFF ANALYST I/II	2
8.	ASSISTANT BUILDING OFFICIAL	3
9.	BUILDING OFFICIAL	3
10.	CODE ENFORCEMENT CHIEF	3
11.	ENGINEER I/II/III	3
12.	ENGINEERING MANAGER	3
13.	FIRE HAZARD ABATEMENT OFFICER	3
14.	PLANNING DIRECTOR	3
15.	PLANNING MANAGER	3
16.	SUPERVISING ENGINEER	3
17.	BUILDING INSPECTOR I/II/III	4
18.	CODE ENFORCEMENT OFFICER I/II/III	4
19.	CODE ENFORCEMENT SUPERVISOR	4
20.	ENGINEERING GEOLOGIST	4
21.	ENVIRONMENTAL COMPLIANCE MANAGER	4
22.	LAND USE SERVICES COORDINATOR	4
23.	PLANNER TRAINEE/I/II/III	4
24.	PROGRAM MANAGER, CODE ENFORCEMENT	4
25.	REGIONAL BUILDING INSPECTOR SUPERVISOR	4
26.	SENIOR LAND USE SERVICES COORDINATOR	4
27.	SUPERVISING PLANNER	4

AA. LIBRARY		
1.	COUNTY LIBRARIAN	1
2.	LIBRARIAN I/II/III/IV	2
3.	LIBRARY EVENTS COORDINATOR	2
4.	LIBRARY MAINTENANCE COORDINATOR	2
5.	LIBRARY REGIONAL MANAGER	2
6.	LIBRARY SERVICES MANAGER	2
7.	STAFF ANALYST II	2

BB. MUSEUM		
1.	DIRECTOR OF COUNTY MUSEUM	1
2.	MUSEUM FUNDING COORDINATOR	2
3.	SENIOR CURATOR	2

CC. PERFORMANCE, EDUCATION & RESOURCE CENTER		
1.	CHIEF LEARNING OFFICER	2
2.	LEARNING & ORGANIZATIONAL DEVELOPMENT DIVISION CHIEF	2
3.	STAFF ANALYST I/II	2
4.	TRAINING & DEVELOPMENT MANAGER	2
5.	TRAINING & DEVELOPMENT SUPERVISOR	2

DD. PRESCHOOL SERVICES		
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DISCLOSURE
CATEGORY

1.	DIRECTOR	1
2.	ASSISTANT DIRECTOR	2
3.	ACCOUNTANT III	2
4.	ADMINISTRATIVE MANAGER	2
5.	ADMINISTRATIVE SUPERVISOR I/II	2
6.	DEPUTY DIRECTOR	2
7.	PSD AREA COORDINATOR	2
8.	PSD PROGRAM MANAGER	2
9.	PSD PROGRAM SUPERVISOR	2
10.	STAFF ANALYST II	2
11.	SUPERVISING ACCOUNTANT II	2

EE. PROBATION		
1.	CHIEF PROBATION OFFICER	1
2.	ASSISTANT CHIEF PROBATION OFFICER	1
3.	DEPUTY CHIEF PROBATION OFFICER	1
4.	ADMINISTRATIVE MANAGER	2
5.	ADMINISTRATIVE SUPERVISOR I/II	2
6.	BUSINESS APPLICATIONS MANAGER	2
7.	DEPARTMENT INFORMATION SERVICES ADMINISTRATOR	2
8.	DIRECTOR OF PROBATION ADMINISTRATION	2
9.	EMERGENCY SERVICES SUPERVISOR	2
10.	FOOD SERVICE SUPERVISOR II	2
11.	PROBATION BUDGET OFFICER	2
12.	PROBATION DIVISION DIRECTOR I/II	2
13.	PROBATION FOOD SERVICES MANAGER	2
14.	PROBATION HEALTH SERVICES MANAGER	2
15.	PROBATION OPERATIONS SUPPORT MANAGER	2
16.	PROGRAM MANAGER	2
17.	STAFF ANALYST I/II	2
18.	SUPERVISING PROBATION OFFICER/PROBATION CORRECTIONS SUPERVISOR (ASSIGNED TO PLACEMENT AND TRAINING)	2

FF. PROJECT & FACILITIES MANAGEMENT		
1.	DIRECTOR OF PROJECT & FACILITIES MANAGEMENT	1
2.	ASSISTANT DIRECTOR OF FACILITIES MANAGEMENT	1
3.	ASSISTANT DIRECTOR OF PROJECT MANAGEMENT	1
4.	ASSET MANAGEMENT ANALYST	2
5.	BUILDING SERVICES SUPERINTENDENT	2
6.	CHIEF OF PROJECT MANAGEMENT	2
7.	CUSTODIAL SERVICES CHIEF	2
8.	DEPUTY DIRECTOR OF FACILITIES MANAGEMENT	2
9.	FACILITIES MANAGEMENT OPERATIONS SUPERVISOR	2
10.	GROUPS SERVICES SUPERINTENDENT	2
11.	MAINTENANCE SUPERVISOR	2

12.	PROJECT DEVELOPMENT ANALYST	2
13.	PROJECT EXECUTIVE	2
14.	PROJECT MANAGER I/II/III	2
15.	STAFF ANALYST II	2
16.	SUPERVISING GROUNDS CARETAKER	2
17.	SUPERVISING PROJECT MANAGER	2

GG. PUBLIC DEFENDER		
1.	PUBLIC DEFENDER	1
2.	ASSISTANT PUBLIC DEFENDER	1
3.	CHIEF DEPUTY PUBLIC DEFENDER	1
4.	CHIEF OF ADMINISTRATION	2
5.	DEPUTY PUBLIC DEFENDER I/II/III/IV	2
6.	SUPERVISING DEPUTY PUBLIC DEFENDER	2

HH. PUBLIC HEALTH		
1.	PUBLIC HEALTH DIRECTOR	1
2.	PUBLIC HEALTH OFFICER	1
3.	ASSISTANT DIRECTOR OF PUBLIC HEALTH	2
4.	ADMINISTRATIVE MANAGER	2
5.	ADMINISTRATIVE SUPERVISOR I/II	2
6.	BUSINESS APPLICATIONS MANAGER	2
7.	COMMUNICATIONS OFFICER	2
8.	DATA MANAGER	2
9.	DEPUTY CHIEF OF COMMUNITY HEALTH SERVICES	2
10.	DIVISION CHIEF, DISEASE CONTROL	2
11.	NURSE MANAGER	2
12.	PROGRAM COORDINATOR	2
13.	PUBLIC HEALTH CHIEF FINANCIAL OFFICER	2
14.	PUBLIC HEALTH DIVISION CHIEF	2
15.	PUBLIC HEALTH LABORATORY DIRECTOR	2
16.	PUBLIC HEALTH MEDICAL DIRECTOR	2
17.	PUBLIC HEALTH PROJECT COORDINATOR	2
18.	QUALITY AND COMPLIANCE OFFICER	2
19.	SUPERVISING ACCOUNTANT III	2
20.	SUPERVISING AUTOMATED SYSTEMS ANALYST II	2
21.	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	2
22.	SUPERVISING MEDICAL EMERGENCY PLANNING SPECIALIST	2
23.	BUSINESS DEVELOPMENT AND STRATEGY OFFICER	4
24.	ENVIRONMENTAL HEALTH SPECIALIST I/II/III	4

II. PUBLIC WORKS		
1.	DIRECTOR OF PUBLIC WORKS	1
2.	ASSISTANT DIRECTOR OF PUBLIC WORKS	2
3.	CHIEF PUBLIC WORKS ENGINEER	1
4.	ADMINISTRATIVE MANAGER	2

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5.	AUTOMATED SYSTEMS ANALYST II	2
6.	BUDGET OFFICER	2
7.	BUSINESS APPLICATIONS MANAGER	2
8.	ECOLOGICAL RESOURCE SPECIALIST	2
9.	EQUIPMENT PARTS SPECIALIST	2
10.	EQUIPMENT SUPERINTENDENT	2
11.	INCIDENT RECONSTRUCTION SPECIALIST	2
12.	OPERATIONS SUPERINTENDENT	2
13.	PRINCIPAL BUDGET OFFICER	2
14.	PUBLIC WORKS CHIEF FINANCIAL OFFICER	2
15.	PUBLIC WORKS OPERATIONS SUPERVISOR	2
16.	SOLID WASTE PROGRAM ADMINISTRATOR	2
17.	STAFF ANALYST II - ADMINISTRATION, OPERATIONS AND ENVIRONMENTAL MANAGEMENT	2
18.	STORM WATER PROGRAM MANAGER	2
19.	TRANSPORTATION PLANNING DIVISION CHIEF	2
20.	COUNTY SURVEYOR	3
21.	DIVISION CHIEF - SURVEY	3
22.	ENGINEER TRAINEE/I/II/III	3
23.	ENGINEERING MANAGER	3
24.	LAND SURVEYOR	3
25.	SUPERVISING ENGINEER	3
26.	SUPERVISING LAND SURVEYOR	3
27.	PLANNER I/II/III	4
28.	SUPERVISING PLANNER	4

JJ. PURCHASING		
1.	DIRECTOR OF PURCHASING	1
2.	ASSISTANT DIRECTOR OF PURCHASING	1
3.	ADMINISTRATION AND OPERATIONS MANAGER	2
4.	BUSINESS SYSTEMS ANALYST II/III	2
5.	BUYER I/II/III	2
6.	CONTRACT SPECIALIST	2
7.	LOGISTICS PROGRAM MANAGER	2
8.	MAIL SERVICES MANAGER	2
9.	PRINTING SERVICES MANAGER	2
10.	PROCUREMENT COMPLIANCE OFFICER	2
11.	PURCHASING MANAGER	2
12.	STAFF ANALYST I/II	2
13.	SUPERVISING BUYER	2

KK. REAL ESTATE SERVICES		
1.	DIRECTOR OF REAL ESTATE SERVICES	1
2.	ACCOUNTANT III	2
3.	ADMINISTRATIVE MANAGER	2
4.	ADMINISTRATIVE SUPERVISOR I/II	2
5.	STAFF ANALYST II	2

6.	REAL ESTATE SERVICES MANAGER	3
7.	REAL PROPERTY AGENT I/II/III	3

LL. REGIONAL PARKS		
1.	DIRECTOR, REGIONAL PARKS	1
2.	ADMINISTRATIVE SUPERVISOR	2
3.	DEPUTY DIRECTOR	2
4.	PARKS OPERATIONS CHIEF	2

MM. REGISTRAR OF VOTERS		
1.	REGISTRAR OF VOTERS	1
2.	CHIEF DEPUTY, REGISTRAR OF VOTERS	2
3.	ELECTIONS ANALYST	2
4.	STAFF ANALYST II	2

NN. RISK MANAGEMENT		
1.	DIRECTOR, RISK MANAGEMENT	1
2.	CLAIMS ADJUSTER I/II/III	2
3.	CLAIMS ASSISTANT	2
4.	CLAIMS REPRESENTATIVE I/II	2
5.	DEPUTY DIRECTOR OF RISK MANAGEMENT	2
6.	LIABILITY CLAIMS REPRESENTATIVE III	2
7.	MEDICAL ONLY CLAIMS ADJUSTER	2
8.	RISK ASSESSMENT OFFICER	2
9.	RISK CONTROL OFFICER, RISK MANAGEMENT	2
10.	SUPERVISING LIABILITY CLAIMS REPRESENTATIVE	2
11.	SUPERVISING WORKERS' COMPENSATION ADJUSTER	2
12.	WORKER'S COMPENSATION MANAGER	2

OO. SHERIFF/CORONER/PUBLIC ADMINISTRATOR		
1.	SHERIFF/CORONER/PUBLIC ADMINISTRATOR	1
2.	UNDERSHERIFF	1
3.	ASSISTANT SHERIFF	1
4.	ASSISTANT PUBLIC ADMINISTRATOR	2
5.	CHIEF DEPUTY DIRECTOR, BUREAU OF ADMINISTRATION	2
6.	SHERIFF'S ADMINISTRATIVE MANAGER	2
7.	SHERIFF'S CAPTAIN, COMMUNITY SERVICE & REENTRY	2
8.	SHERIFF'S CAPTAIN, CORONER DIVISION	2
9.	SHERIFF'S CAPTAIN, SCIENTIFIC INVESTIGATIONS	2
10.	SHERIFF'S CAPTAIN, TECHNICAL SERVICES DIVISION	2
11.	SHERIFF'S COMMUNICATION ADMINISTRATOR	2
12.	SHERIFF'S DEPUTY CHIEF	2
13.	SHERIFF'S EXECUTIVE OFFICER OF CORRECTIONS AND SUPPORT SERVICES	2
14.	SHERIFF'S FINANCE OFFICER	2

15.	SHERIFF'S FOOD SERVICE DIRECTOR	2
16.	SHERIFF'S HEALTH SERVICES ADMINISTRATOR	2
17.	SUPERVISING DEPUTY PUBLIC ADMINISTRATOR	2

PP. SPECIAL DISTRICTS		
1.	DIRECTOR OF SPECIAL DISTRICTS	1
2.	ACCOUNTANT III	2
3.	BUDGET OFFICER	2
4.	DEPUTY DIRECTOR	2
5.	DIVISION MANAGER	2
6.	DIVISION MANAGER, WATER & SANITATION	2
7.	MIS SUPERVISOR	2
8.	PROJECT MANAGER	2
9.	REGIONAL MANAGER	2
10.	WATER AND SANITATION OPERATIONS MANAGER	2

QQ. TRANSITIONAL ASSISTANCE		
1.	DIRECTOR	1
2.	ASST. DIRECTOR OF TRANSITIONAL ASSISTANCE	1
3.	DEPUTY DIRECTOR	2

RR. VETERANS AFFAIRS		
1.	DIRECTOR	1
2.	DEPUTY DIRECTOR	2
3.	DEPARTMENT MANAGER	2

SS. WORKFORCE DEVELOPMENT		
1.	MEMBERS, WORKFORCE DEVELOPMENT BOARD	1
2.	DIRECTOR	1
3.	ASSISTANT DIRECTOR	1
4.	ACCOUNTANT II	2
5.	ADMINISTRATIVE SUPERVISOR /II	2
6.	BUSINESS SERVICES SPECIALIST	2
7.	DEPUTY DIRECTOR	2
8.	STAFF ANALYST I/II	2
9.	WORKFORCE DEVELOPMENT MANAGER	2
10.	WORKFORCE DEVELOPMENT SPECIALIST – ASSIGNED AS JOB DEVELOPER	2
11.	WORKFORCE DEVELOPMENT SUPERVISOR	2

TT. CONSULTANTS

Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation: The department head may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the

consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The department head's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.